**Service Specification**

**For a Durham young person who requires a small bed registered Children’s Home.**

**What we require:**

* To open up discussion with providers about the development of a ‘new’ registered Children’s Home provision in County Durham or in the surrounding area within the North East of England to meet the specific needs of an identified young person.
* A provider may already have a registered children’s home with a highly experienced Registered Manager and be able to develop a smaller satellite home.
* Providers that have knowledge and experience of working with children with complex needs and within Ofsted and CQC’s Regulatory Frameworks.
* Providers that have a track record of achieving positive outcomes for children / young people and who provide consistent good quality care and who demonstrate stickability.

**Environmental considerations:**

* A good size outdoor space, ideally a garden area.
* Separate room for staff to go to when the young person needs less stimulation or more space.
* The environment needs to be calm, homely and not over stimulating.
* Will need breakout room or low stimulation space.
* Some areas of the house may need to be made secure.
* Adjustments made to fixtures and fittings e.g. heavy duty internal doors, uncarpeted throughout, enclosed TV cabinet, flush spotlights and white goods will need to be fixed to the ground.

**Rural or urban location:**

* Urban opportunities need to be planned carefully and antecedents/triggers mitigated as much as possible. This needs a positive risk-taking approach and reflective approach to risk events.
* Ideally close to local amenities and areas the YP can visit and undertake activities with staff like trampolining, go karting etc.

**Single tenancy or share with others:**

* Can share with others but ideally no more than 2 other young people.
* Will need own space to relax.

**Noise issues and the impact on neighbours:**

* Can verbally argue with peers when dysregulated.

**Technology:**

* Will require technology to join his meetings and link in with care team.
* Gaming

**Current level of support including night (staff to complete daily support needs timetable):**

* Currently can be supported 1:1 but other staff to be on hand if required
* Minimum of 2 carers in education, outreach and respite.
* More staff needed if becomes dysregulated or feels unsafe. Displays aggressive behaviours due to feeling unsafe trauma triggered behaviours unable to verbally communicate.

**Transport:**

* Safe Transporting assessment would be required.

**Staff specification:**

* No specific need for gender/age of staff.- Mix of male and female mature age promoting positive role models and promote prosocial role modelling
* Staff to have skills in adapting and moderating their own behaviour based upon the young person’s presentation and need.
* He responds better to a direct, humours approach as he can get frustrated if not given a clear response.
* Staff need to be able to make risk assessment judgements in real time and adapt their approach accordingly.
* Knowledge of the EHCP curriculum to plan and provide heuristic activities that allow the young person to learn and engage through experience.

**Staff training:**

* Knowledge of working with trauma response behaviours and ADHD.
* Positive Behaviour Support accredited training.
* Values based training.
* Communication systems for non-verbal communicators.
* Staff resilience training e.g. reflective debrief, staff rotation, lessons learned, no blame culture, positive risk taking.
* Physical intervention training.
* Trauma informed training.

**What we will offer as a Local Authority:**

* Tailored multi-agency planning about the additional support and resources that can be offered in line with the needs of the child.
* A dedicated point of contact for advice when setting up a home in Durham.
* A letter of support for the change of use planning process.
* A dedicated point of contact when the home is operational.
* Access to an advocacy and independent visitor service.

**What next:**

If you are interested in further discussions regarding this opportunity please email cypsresidential@durham.gov.uk with the following information:

* Name and contact details.
* Organisational overview including any Ofsted/CQC information (established or new).
* Proposed location or development ideas.