

Kingston Social Value Framework - updated November 2023 (based on the National TOM's 2022)

The measures listed below are uniquely chosen in line with Kingston's Corporate priorities as identified in the Council Plan 2023 - 2027; it is not an exhaustive list, suppliers are welcome to choose from the National TOMs list, the latest versions are published here

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COUNCIL PLAN PRIORITIES	SV THEME	TOMs OUTCOMES	MEASURES - Minimum Requirements i.e. what could this mean for Suppliers, what could they deliver (these are examples only and not an exhaustive list)
SAFER	Social: Healthier, Safer and more Resilient Communities	Vulnerable people are helped to live independently	NT27 Initiatives to be taken to support older, disabled and vulnerable people to build stronger community networks (e.g. befriending schemes, digital inclusion clubs)
		Creating a healthier community	NT25 Initiatives to be taken to tackle homelessness (supporting temporary housing schemes, etc) NT26 Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc) or wellbeing initiatives in the community, including physical activities for adults and children. NT29a - No. of hours volunteering time provided to support health-care related charity and community projects
		More working with the Community	NT28 Donations or in-kind contributions to local community projects (£ & materials) NT29 No hours volunteering time provided to support local community projects
		Crime is reduced	NT24 Initiatives aimed at reducing crime (e.g. support for local youth groups, lighting for public spaces, private security, etc.)
GREENER	Environment: Protecting and Improving Our Environment	Carbon emissions are reduced	NT31 - Savings in CO2e emissions on contract achieved through de-carbonisation (i.e. a reduction of the carbon intensity of processes and operations, specify how these are to be achieved) against a specific benchmark. NT32 - Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.) NT33 - Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme NT44a - Commitment to carbon emissions savings to achieve NZC before 2038 NT45 - Carbon Certification (independently verified) achieved or about to achieve
		Safeguarding the natural environment	NT47 - Donations or investments towards expert designed sustainable reforestation or afforestation initiatives NT67 - Donations or investments towards initiatives aimed at environmental and biodiversity conservations and sustainable management projects for both marine and terrestrial ecosystems NT68 - Plastic recycling rate on the contract (to e.g. reduce microplastics) NT85 Resources (on the contract) dedicated to creating green spaces, improving biodiversity or helping ecosystems NT86 - Volunteering time for environmental conservation & sustainable ecosystem management initiatives NT90 Activities to influence staff, suppliers, customers and communities to support environmental protection and improvement.
		Resource efficiency and circular economy solutions are promoted	NT69 - Support provided internally and to MSMEs and VCSEs within the supply chain to adopt Circular Economy solutions - business case and leadership for circular economy NT72 - Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships (e.g. Terracycle or equivalent) NT88 - Reduce waste through reuse of products and materials
TOGETHER	Growth: Supporting Growth of	More opportunities for local MSMEs and VCSEs	NT14 Total amount (£) spent with VCSEs within your supply chain NT15 Provision of expert business advice to VCSEs and MSMEs (e.g. financial advice / legal advice / HR advice/HSE) NT15a Provision of expert business advice to help VCSEs and MSMEs achieve net zero carbon NT16 Equipment or resources donated to VCSEs (£ equivalent value)

	Responsible Regional Business		NT18 Total amount (£) spent in LOCAL supply chain through the contract. NT19 Total amount (£) spent through contract with LOCAL micro, small and medium enterprises MSMEs
		Ethical Procurement is promoted	NT22 % of procurement contracts that include commitments to ethical procurement, including to verify anti-slavery and other relevant requirements. NT43 Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management) NT59 - Number of comprehensive supply chain audits to be undertaken to identify, monitor and reduce the risk of modern slavery occurring in relation to the contract
		Reducing inequalities	NT41 Percentage of staff on contract that is paid at least the relevant Real Living wage as specified by Living Wage foundation NT58 - No. of full time equivalent local employees (FTE) on contract to have pay raise to Real living wage or higher (on a renewed contract or TUPE)
FAIRER	Jobs: Promote Local Skills and Employment	Improved skills	NT8 No. of staff hours spent on local school and college visits supporting pupils e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time) NT9 No. of training opportunities on contract (BTEC, City & Guilds, NVQ, HNC) that have either been completed during the year, or that will be supported by the organisation to completion in the following years - Level 2,3, or 4+
		Improved skills for disadvantaged people	NT11 No. of hours of 'support into work' assistance provided to unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance
		Improved employability of young people	NT12 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid) NT13a - Meaningful work placements that pay Real Living wage according to eligibility - 6 weeks or more (internships) NT4a - No. of full time equivalent 16-25 year old care leavers (FTE) hired on the contract
		More opportunities for disadvantaged people	NT3 No. of full time equivalent employees (FTE) hired on the contract who are long term unemployed (unemployed for a year or longer) NT4 No. of full time equivalent employees (FTE) hired on the contract who are NOT in Employment, Education, or Training (NEETs) NT5 - No. of full time equivalent employees (FTE) aged 18+ years hired on the contract who are rehabilitating or ex-offenders. NT6 No. of full time equivalent disabled employees (FTE) hired on the contract
		More local people in employment	NT2 % of local people employed on contract (FTE) employed directly or through supply chain
		Improving staff wellbeing	NT20 No. of employees on the contract that have been provided access for at least 12 months to comprehensive and multidimensional wellbeing programmes NT39 Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health
	Innovation: Promoting Social Innovation	Other measures (TBD)	NT51 Innovative measures to promote and support responsible business to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc. NT52 Innovative measures to enable healthier, safer and more resilient communities to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.