

Case for Direct Award to the Centre for Perioperative Care to provide curriculum development reflecting the service pathway, for a multi-disciplinary Credential in Perioperative Care

Health Education England (HEE) believe that the Centre for Perioperative Care (CPOC) is the only organisation capable of delivering the specific requirements to develop a multi-disciplinary Credential in Perioperative Care. The CPOC is the only supplier with the requisite expertise and experience to assist HEE in fulfilling the Mandate deliverables and actions of UK government policy including the Long-Term Plan.

Perioperative care is the integrated multidisciplinary care of patients from the moment surgery is contemplated through to full recovery. Good perioperative care should improve patient experience of care, including quality of care and satisfaction with care, improve health of populations, including returning to home/work and quality of life, and reduce the per capita cost of healthcare through improving value. CPOC website <https://cpoc.org.uk/about-cpoc>

The CPOC submitted a business plan and proposal on the feasibility of delivering a multi-disciplinary credential programme for the specialist workforce engaged in delivering perioperative care. The CPOC undertook three evidence reviews confirming the benefits of perioperative care for patients' outcomes, service efficiency and financial costs. These are:

1. Evidence review 1: Proving the case for perioperative care
<https://www.cpoc.org.uk/about-cpoc-cpoc-policy/proving-case-perioperative-care>
2. Evidence review 2: Multidisciplinary working in perioperative care
<https://www.cpoc.org.uk/about-cpoc-cpoc-policy/multidisciplinary-working-perioperative-care>
3. Evidence review 3: Perceptions of perioperative care in the UK
<https://www.cpoc.org.uk/about-cpoc-cpoc-policy/perceptions-perioperative-care-uk>

These collectively give evidence for the benefit of perioperative care and the requirement for education to improve how this is delivered.

Perioperative care provides an opportunity for developing the workforce that the NHS needs. CPOC is in a unique position to facilitate this through its multi-organisation links. It can support the development of multi-professional teams with broad, generalisable skills, equipped to provide effective and comprehensive care for patients throughout the perioperative journey from community to secondary care and to recovery. Simultaneously, CPOC can ensure traditional training programmes, across specialties, are refined to incorporate aspects of the whole perioperative pathway. Such an approach allows flexible training programmes, adapted both to the

patient and professionals' needs, in keeping with the People Plan and Future Doctor Programme.

Good perioperative care can improve overall survival; improve patient satisfaction with care; reduce length of stay in hospital; increase surgical pathway efficiency; reduce healthcare costs; develop a skilled, flexible workforce and improve staff satisfaction and experience across elective and emergency surgical settings - CPOC (2020) <https://www.cpoc.org.uk/about-cpoc-cpoc-policy/proving-case-perioperative-care>

The development of a multi-disciplinary and multi-specialty credential in perioperative care provides an opportunity to synchronise and support the various disciplines and specialties with a coordinated approach. This will support and value the roles as an essential component to delivering specialist services; supporting a shared way of working; demonstrating a core ethos; and embodying competencies reflecting and delivering excellent outcomes. A multidisciplinary credential will ensure equitable distribution of support and funding for the development of the specialist workforce and ensure a training programme supporting a specialist service pathway does not propagate workforce development disparities.

HEE believes that it is highly unlikely for any other supplier to be able to provide the following skills/tools provided by CPOC as a current supplier for the following reasons:

- The CPOC is a cross-organisational, multidisciplinary collaboration of healthcare professional organisations committed to the promotion and development of quality perioperative care. The CPOC partners include the Royal College of Anaesthetists, Royal College of Physicians, Royal College of Surgeons of England, Royal College of Nursing, Royal College of General Practitioners, Royal College of Paediatrics and Child Health, Association of Anaesthetists and the Faculty of Public Health.
- A multi-specialty faculty will be developed to support this work programme. CPOC, with its representation from the Royal Colleges and other professional associations, would be able to draw upon expertise from across the perioperative pathway, from community services to secondary care and from all relevant disciplines. This faculty, working with HEE, will be able to access further expertise from affiliated organisations and individuals for specific aspects of the programme.
- CPOC has already worked with a wide range of stakeholders including NHS England, to deliver improved perioperative care. As such the organisation has demonstrated credibility through supporting and embedding effective change in service delivery and education and training. To further deliver high quality education and training in perioperative care, CPOC proposes working with

HEE to develop a programme addressing the needs of both the medical and allied health professional workforce, in order to support delivery of sustainable and resilient clinical services.

- The case for the development of this credential has been signed off by HEE and meets a mandate deliverable.

The duration of the direct award is 12 months:

To develop a multi-disciplinary credential in perioperative care.

If CPOC are unable to provide dedicated services, there will be a detrimental impact on HEE service delivery for several reasons:

- Significant delay to the development of the credential and lack of system recognition, the CPOC have the expertise to deliver the development of a multi-disciplinary credential and have the involvement from a large number of organisations that support the organisations intentions to improve education in perioperative care. Perioperative care provides an opportunity for developing the workforce that the NHS needs, and the CPOC is in a unique position to facilitate this through its multi-organisation links.
- The CPOC have a large number of organisations registered as stakeholders, such as the Association for Perioperative Practice. Stakeholder engagement will be adversely impacted if HEE are unable to utilise the contacts and networks which CPOC have access to.

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