

A Multi-Disciplinary Credential in Perioperative Care - Curriculum Development

Specification

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1. Introduction

Health Education England (HEE) exists for one reason only: to support the delivery of excellent healthcare and health improvement to the patients and public of England by ensuring that the workforce of today and tomorrow has the right numbers, skills, values, and behaviours, at the right time and in the right place. Our vision is to provide the right workforce to better meet the needs and wants of patients, both now and in the future.

2. Background

A proposal has been received to explore the merits of a multi-professional curriculum in perioperative care for the various professional groups who work with patients during their perioperative journey. HEE are looking to commission the development of the curriculum for this credential, which supports in delivering the objectives of the NHS Long Term Plan:

- Better care – good perioperative care improves outcomes and reduces complications
- Better health of populations – by improving lifestyle and health at the ‘teachable moment’ health is improved
- Better value – good perioperative care is cheaper with less waste (fewer complications that are costly and distressing to fix and fewer unwarranted operations)
- Staff wellbeing – staff who are involved are more committed. Good team-working such as perioperative care improves recruitment and retention of staff. This credential would improve career progression and satisfaction.

3. Scope of Contract

Perioperative care is the integrated multidisciplinary care of patients from the moment surgery is contemplated through to full recovery. Key components of perioperative care include shared decision making, patient empowerment, quality risk assessment, optimisation of co-morbidities, education and modification of ‘lifestyle factors’, proactive postoperative care, rehabilitation and safe, timely and effective discharge planning supporting long-term recovery. All these components are underpinned by transprofessional working.

Many clinicians are involved, but NHS systems usually mean they work in silos. Each staff member is a specialist in their area but defers to the expertise of others for other steps in the pathway. There is a need to provide each staff member with the knowledge and skills required to care for patients across the perioperative pathway. After appropriate education, each staff member should develop the clinical judgement and ability to communicate across the pathway to improve care for individual patients and for future patients through standardised pathways and planned team-working.

Education will allow upskilling of existing staff, the creation of new roles and innovative approaches to address workforce issues. They will be essential if we are to recruit, retain, develop and flexibly deploy our staff, whilst ensuring high staff satisfaction supported by clear career development opportunities. A recognised credential for clinicians will improve the ability of perioperative services to recruit suitably trained individuals.

This approach aligns with many national initiatives including HEE’s Future Doctor Programme sets out the need for a flexible, generalist workforce, skilled in communication, collaborative

leadership, multi-professional team-working and with interests in wider population health. The population most in need of future healthcare is living longer with multimorbidity, has lifestyle related conditions, and presents with complex health and social care needs. The COVID-19 pandemic has further underlined the call for a generalist and adaptable workforce, where the specific skills of each team member are acknowledged and valued.

4. Detailed Requirements

The requirement is for the development of a multi-professional curriculum and design of the credential/training programme for a multi-disciplinary Credential in Perioperative Care. HEE is seeking a provider with specialist expertise, with a detailed understanding of the postgraduate curricula to deliver the professional and clinical standards for Perioperative Care in England.

Governance Arrangements

The commissioned supplier will report through the Medical Credential leads through to the Medical Education Reform Programme Strategic Oversight Group (MERPSOG) and the Multi Professional Credential Assurance Group (M-CAG). Both groups are governed by the Directorate of Education and Quality Senior Leadership Team (DEQSLT).

Payment Mechanism

- The contract value for this provision is up to £110,427 (excl VAT).
- HEE will make payment upon contract signing subject to receipt of an uncontested invoice.
- Parties agree to implement an information sharing agreement to enable the sharing of information in relation to tracking performance and progression.

Functional Requirements

HEE expects the multi professional element of this credential to sit within level 6 of the advanced practice level framework. Development of the learning outcomes and agreeing access points for all disciplines should be guided by this expectation and delivered accordingly.

Performance Requirements

To produce a multi-professional curriculum and design of the credential/training programme for a multi-disciplinary Credential in Perioperative Care as per the scope of the proposal and within stated timescales.

Mandatory Requirements

As per NHS standard contract terms and conditions

5. Service Levels and Key Performance Indicators (KPIs)

The provider should achieve:

- Develop a multi-professional curriculum and design of the credential/training programme for a multi-disciplinary credential in Perioperative Care.
- Accurate, timely and effective reporting to HEE.
- Within stated timescales

6. Contract Management and Review

Contract management will be in line with previous contracts whereby there is a designated named project and programme manager who have responsibility to liaise with the supplier on a frequent basis. The contract will be in line with standard NHS terms and conditions.

7. General Data Protection Regulations (GDPR) and Privacy Impact Assessments (PIA)

No data processing of personal information is expected as part of this work. A full data protection screening assessment will take place in conjunction with the supplier.

8. Contract Period

The contract will be for a period of 12 months from award.