

TUPE data relating to DN608764 - Hire of construction-related vehicles and equipment

Details:	Employee No. 1	Employee No. 2
Job Title	Tanker Driver	Drivers Mate
Work Location	Various	Various
Age	55	19
Gender	Male	Male
Continuous Service Date (dd/mm/yy)	n/a	n/a
Date employment started with existing employer	26/09/2016	28/02/2022
Contractual weekly hours	45	45
Regular overtime hours per week	No	No
Salary (or hourly rate of pay)	£12.60 p/h***	£9.50 p/h
Payment Interval (Weekly / Fortnightly / Monthly)	Monthly	Monthly
Bonus Payments	No	No
Pay Review Method	Yearly audit	Yearly audit
Frequency of pay reviews	Annual	Annual
Agreed pay increases	No	No
Next pay review date	August	August
Any existing or future commitment to training that has a time - off or financial implication	None	None
Car allowance (£ per year)	None	None
Lease or company car details	None	None
Any other allowances paid	None	None
Any other benefits in kind	None	None
Type of pension provision e.g. LGPS, defined contribution or stakeholder	Nest	Nest
Current employer contribution rate	3	3
Private health insurance	n/a	n/a
Annual leave entitlement (excluding bank holidays)	20	20
Bank holiday entitlement	8	8
Mobility or flexibility clause in contract?	None	None
Contract end date (if fixed term contract or temporary contract)	n/a	n/a
Maternity or paternity leave	Yes	Yes
Sick leave entitlement	Statutory	Statutory
Sick pay entitlement	Management discretion	Management discretion
Notice	1 month	1 month
Any collective agreements	None	None
Employment status (for example, employee, self-employed, agency worker)?	Employee	Employee
% of working time dedicated to the provision of services under the contract	95	95

*** Currently under review - £13.00 an hour has been offered, awaiting response from operative