

## THE EQUALITIES ACT 2010 FORM

In accordance with Section 18 of the Local Government Act 1988 this form duly completed and signed **MUST** be returned with your tender. Failure to return the form may result in your tender not being considered for acceptance.

Question	Answer
1. Is it your policy as an employer to comply with your statutory obligations under the Equality Act 2010 and, accordingly, your practice not to treat one group of people less favourably than others because of any protected characteristic in relation to:  - recruitment and selection  - promotion and transfers  - training and development opportunities  - pay and all other conditions of employment?	YES/NO
2. Is your equal opportunities/equality policy set out in: (a) instructions to those concerned with recruitment, training and promotion; (b) documents available to employees, recognized trade unions or other representative groups or employees; (c) recruitment advertisements or other literature; (d) appropriate training to staff and managers?	YES/NO
3. Do you make specific reference to removing barriers to equal access and opportunity and preventing discrimination or less favourable treatment on the grounds of gender reassignment or being transgender?	YES/NO
4. In the last three years, has your organisation been involved in any Employment Tribunal proceedings, including receiving an ET1 form, on grounds of alleged unlawful discrimination?	YES/NO
5. If the answer to question 5 is affirmative what was the finding and what steps, if any, did you take in consequence of that finding?	
Signed	
Name in BLOCK CAPITALS	
Designation	
Company Name	
Date	