Dorset Transforming Care Partnership

Principles for Person Centred Practice for People with Learning Disabilities and/or Autism across Bournemouth, Christchurch, Poole and Dorset

- 1. Put the person at the centre
- 2. Give the person choice and control over their life and support them to be a valued part of their community (Citizenship)
- 3. Ensure the person is respected, listened to and their rights upheld, foster mutual support between the person and those that support them
- 4. Sign up and adhere to the Pan-Dorset Bill of Rights Charter for people with learning disabilities
- 5. Ensure the person's voice is heard, no matter how they communicate
- 6. Use an outcome focused approach, enabling the person to achieve their own goals
- 7. Focus on the person's strengths/gifts, then build on these to enable them to achieve their goals
- 8. Support planning is tailored to each person's unique needs and wishes, is fully accessible and is ever evolving
- 9. Include people who know the person best, (circle of support), including independent advocates where required, to help plan support and recognise the contribution families can provide as experts
- 10. A life not a service Start with the resources already available within the person's life and wider community and then identify where support is needed to bridge any gaps
- 11. Planning for the future to start as early as possible
- 12. Involve the person and their family in choosing who supports them and always seek to match people with the right support staff
- 13. Work together to support the person when things are tough, to take positive risks, to understand their responsibilities and the consequences for their actions
- 14. Open and honest Celebrate together when things go right, learn together when things go wrong and work together to find solutions
- 15. Have a shared commitment to 'one person, one plan, one review'
- 16. Aspire to bring funding together to achieve all outcomes