**Contract Clause – Social Value and Sustainability**

Warrington Borough Council is committed to ensuring sustainability in the local economy and in the wider environment, contractors should ensure that in the delivery of the contract they fulfil the Council’s objectives. Which include:

Employment – contractors should ensure that employment opportunities are provided which benefit the local economy, particularly for young people and for people who have been long-term unemployed. Employers should pay staff fair wages and 0 hours contracts should only be used where they are appropriate to works that are periodic in nature.

Training – contractors should be committed to training for staff and in particular the development of apprenticeship opportunities.

Volunteering – Contractors should give opportunities for staff to engage with the third sector and offer work placements to children and young people

Sub-Contracting and Local supply – In delivering works and services in Warrington the contractor should use local sub-contractors and source goods locally where possible. Contractors should promote sub-contracting opportunities to local businesses, in particular to SME’s

Sustainable sourcing – contractors should source sustainably giving due regard to the ethical and environmental impact of the origin of goods, this should include use of Fairtrade products (and other such standards), use of recycled materials etc.

Environmental Impact - contractors should reduce waste and emissions, increase recycling throughout the supply chain. Contractors should seek to ensure the use of renewable energy in its supply.

Equal Opportunities – contractors should ensure that they do not discriminate in employment or the fulfilment of the contract in any way on grounds of race, colour, religion, gender, sexual orientation.