



BANK OF ENGLAND

## Supplier Code of Practice — Key principles

**As a supplier of products or services to the Bank of England, we expect you to adhere to the following principles:**

- Comply with all applicable laws and standards.
- Adopt fair and ethical employment practices.
- Take proportionate steps to identify and reduce risks of child labour and modern slavery in your supply chain.
- Provide as a minimum to all your employees working regularly on Bank premises the Living Wage, as defined by the [Living Wage Foundation](#).
- Take active steps to disclose and manage any actual, potential, or perceived conflicts of interest in relation to your engagement with the Bank.
- Refrain from offering gifts to Bank staff, and to only offer hospitality in line with the Bank's rules.
- Promote equal opportunities for all and embrace diversity in the workplace.
- Take steps to reduce the environmental impacts of your products or services.
- Take opportunities to make a positive impact in your local community.
- Take a proactive approach to the wellbeing of your workforce.
- Provide a safe working environment for your employees and those affected by your activities.
- Have proportionate business continuity capabilities in place, based on how critical your service is to the Bank.
- Comply with privacy and data protection laws, and our contract terms, to protect individuals and the Bank from risk.
- Comply with our information, physical, personnel and cyber security requirements and standards.
- Notify the Bank if you become aware of any security incident that may affect Bank data or assets.

Further details can be found in the Bank's full [Supplier Code of Practice](#)