

# Accommodation Strategy

## Project context

In Spring 2023 we initiated a project to deliver an Accommodation Strategy Review which addresses changes in Homes England strategic plan, operating model, workplace policies and culture post pandemic. It is set within a changing Government estates context that requires the new strategy to align with the Government Hubs programme, National Property Controls and Places for Growth / Levelling Up agenda.

The project encompasses developing strategies and gaining relevant approvals for Homes England office locations with lease breaks or expiries in the next few years, including Coventry, London, Liverpool and Newcastle. It's scope covers identifying a forward delivery programme for key milestones and steps to deliver the strategy.

## Scope and Programme

The nature of the services to assist the development of a new accommodation strategy and decision support on specific locations, is strategic business advisory services, comprising:

- Accommodation strategy including workplace strategy and analytics
- Business case development (HMT/ Homes England/ DLUHC compliant)
- Location and commute analysis
- Workplace BI dashboards
- Communications and business engagement support
- Workplace change management
- Financial modelling
- Market and commercial advice
- Programme management support including risk management, issue management, programming, dependency management, risk register administration, information management, highlight reporting
- Board reporting
- Technical property advice to support building suitability and cost estimates and the performance of our portfolio e.g. building surveying, cost consulting, design and test fits, project management, commercial advice)

Specifically, the following activities:

Step 1: Mobilise

Step 2: Current State Assessment

Step 3: Future Needs Assessment

Step 4: Gap Analysis

Step 5: Options appraisal

Step 6: Financial Case

Step 7: Commercial Case

Step 8: Strategy and Reporting