

Working differently



Cornwall Safe and Well Hubs

Concept, brief, and best practice

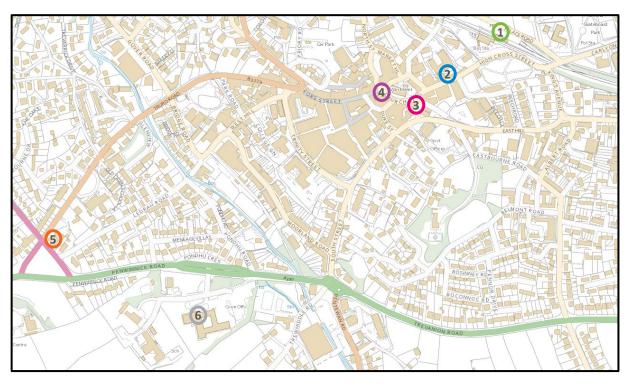
Search the intranet for 'working differently'



Current Challenges – an example

Key challenges:

- Treating the problems in isolation doesn't work:
- Costs and impacts are spread across partners (and hidden)
- ii. Navigating the system of services is difficult for users
- iii. Poor public perception
- iv. Impacts on local businesses and residents
- New public health duty re: serious violence



- Closed Public Toilets
- Cold Weather Provision
- Pharmacy NX
- Hotspots of violence with injury
- Residential Rehab
- 6 Addaction

Local News: http://www.staustellvoice.co.uk/news/73/article/7145/





People with any combination of:

Drugs and Alcohol
Mental Health
Rough Sleeping and homelessness
Criminal justice involvement
Domestic Abuse and Sexual Violence
(usually 2 or more)

And tend to have 4 or more Adverse Childhood Experiences 60% 4 55% 6 15% all 5



Proposal

Services must flex around the needs of clients:

- A multi-skilled, co-located workforce
- Locality based provision, in a welcoming space
- Front end, intensive provision (greatest gains are made in the first 6-12 weeks)
- Use of peer advocates
- Recovery Communities

Principles

- Trauma-informed
- Psychologically informed environments



Benefits

- Effective, less costly treatment: e.g. effective intervention reduces the cost of homelessness from £20k pa to £1.5k pa per user.
- Supports c£1.5m savings required: property costs of >£140k pa currently hidden within 3rd sector partner tender costs
- Reduced travel for staff and residents aligns with carbon neutral agenda
- Supports flourishing local businesses and helps residents stay safe



Partners

Range of partners present in each hub/utilising, include:

- ASB Officer
- Community Safety Officer
- DAAT Team
- DASV Team
- Experts by Experience

- Drug and Alcohol Services
- Domestic Abuse and Sexual Violence Services
- Mental Health Services
- Housing and homeless outreach
- Health for Homeless
- VSF
- Probation



Strategic Alignment & Joint Working

Boards who have adopted:

- Safeguarding Adults Board
- Safeguarding Children Board
- Communities Board
- Community Safety Partnership

Further boards/services considering with a view to adopting:

- Together for Families
- One Vision
- Health & Wellbeing Board



Main Hubs:

- Liskeard
- Bodmin
- St Austell
- Truro
- Camborne/Redruth
- Penzance

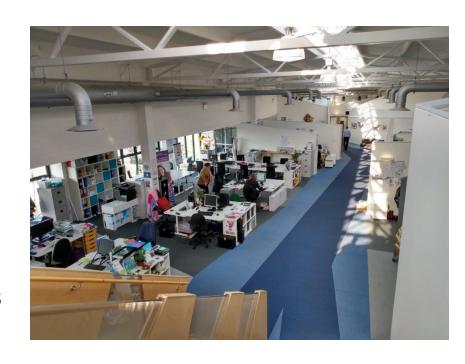
Mini hubs:

- Bude
- Falmouth
- Saltash
- Newquay
- Continued use of GP surgeries and other community facilities in rural areas.



Average 30 staff per hub, half that for mini hubs, majority mobile multi-skilled workers Size: approx. 250m2, to include:

- interview/counselling rooms
- Hotdesking
- larger meeting room areas to support multi-agency work and Recovery Community delivery
- Safeguarding requirements in shared areas
- CQC building standards required
- Not standalone part of multifunction hub concept





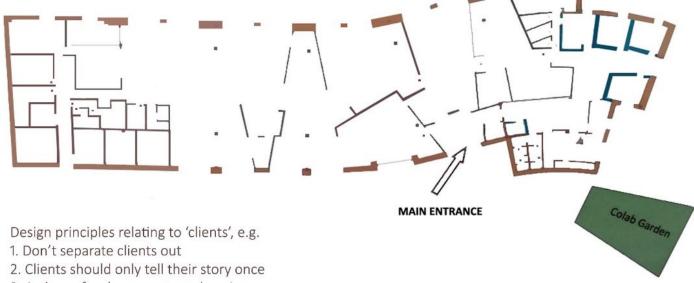
Best Practice

From site visit to Exeter Colab on 25/02/2020...

- "Non-traditional" reception area includes:
 - Internet access and charging points
 - donation based coffee shop
 - pods for confidential conversations
 - staff trained in de-escalation techniques (avoids "fortress" mentality)
- Hosted by Exeter CVS
- Multi-agency Hotdesking space and room hire (long and short term rental basis)
- Specialist GP practice and opticians (dental services under consideration)
- Creative and collaborative activities to support relationships, and develop culture



CoLab Site



- 3. A place of welcome not gatekeeping
- 4. A place about give & gain (they can give back)
- 5. Time to stabilise themselves
- 6. A guest not a user
- 7. Be ambitious for them as people
- 8. Establish and then reduce the degree of cultural entropy between services and clients



Welcome, not gatekeeping...







A place to give and gain...





Estate transformation & BAU – current progress

- Overall space requirements scoped for Liskeard and St Austell hubs
- Included in Strategic Business Case going to Cabinet 18/03/2020
- Interim requirements being addressed by BAU team:
 - Needle exchange space in St Austell, plus access to hotdesking and meeting room space
 - Hotdesking and meeting room space required in Liskeard

