

# PANEL REFRESH INFORMATION PACK

HOUNSLOW
DESIGN REVIEW
PANEL

2024







### PANEL RECRUITMENT INFORMATION PACK

Hounslow Council is inviting applications for new panel members to join the Hounslow Design Review Panel.

We trust that this recruitment document will answer all your questions regarding the role and the application process. If you require further information, or would like an informal conversation about the role, please email designpanelreview@hounslow.gov.uk.

### The closing date for applications is: 30/06/2024 (by 23:59)

Shortlisted candidates will be contacted to arrange informal interviews (via teams) w/c 15/07/2024



# INTRODUCTION

Like all places across the capital, Hounslow is experiencing significant development pressures. To achieve context driven, high quality good growth the optimisation of sites must be balanced with a range of other considerations such as sustainability, biodiversity, active travel and public realm. This will ensure the creation of sustainable neighbourhoods that improve the quality of life of everyone living and working in the borough.

Hounslow is full of distinctive places that together form a microcosm of London's diversity. Over 45% of its population were born abroad and over 140 languages are spoken. From historic tree-lined streets in Chiswick in the east to the hinterlands of London's busiest airport at its western edge, with bustling town centres in between. The borough contains a network of neighbourhoods with their own character, vibrancy, and identity.

The independent Hounslow Design Review Panel was established in 2019 to support the council in delivering design excellence. It offers the expert, impartial advice of built environment professionals through a robust review process. The panel is managed by a panel manager who sits within the council's planning team. The DRP has an independent advisory board to ensure good governance.

For further information on the Hounslow DRP please see <a href="https://www.hounslow.gov.uk/info/20063/pre-application\_advice/1943/hounslow\_design\_review\_panel">https://www.hounslow.gov.uk/info/20063/pre-application\_advice/1943/hounslow\_design\_review\_panel</a>



### THE PANEL

As the panel has been running for five years, we will be conducting a refresh to ensure we have the skills and expertise to meet current and future development challenges. We are for a maximum of 15 panel members to complement our existing cohort.

Applications are welcome from experts in the following areas. The list is ordered in terms of priority:

- Landscape design
- Heritage and Conservation
- Sustainability / Low carbon design
- Biodiversity and ecology
- Retrofit
- Public Health and wellbeing
- Community engagement and participation
- Town planning
- Transport and active travel
- Urban design

We are keen for our panel to be more reflective of the borough it serves and are looking to appoint some members who are residents or have local knowledge of the area.

We encourage applications from those in groups currently underrepresented within the construction industry. We welcome applications from women, people with disabilities, those from Black, Asian and minority ethnic backgrounds and the LGBTQ+ community.



### RESPONSIBILITIES

If you are appointed to be a panel member you will be invited to attend review meetings and contribute to panel discussions evaluating development proposals during the pre-application period. Other responsibilities include:

- Attending training / induction meetings as necessary
- Reviewing scheme information and drawings in advance of review meetings
- Providing constructive criticism of schemes submitted for review.
- Letting the panel manager know of any conflicts of interest ahead of the review.

Between 3 and 5 panel members attend each session depending on the scale of the scheme. Members can expect to attend 2 or 3 reviews a year. Appointments will be made for a maximum of three years, subject to agreeing to the HDRP's terms of reference.

Renumeration for panel members is set at £480 for a full day and £240 for a half day.



# **SELECTION PROCESS**

We aim to build a panel that contains a diverse range of panellists with an array of built environment expertise and knowledge. Applications will be assessed by the panel manager, the council urban design team and panel chairs. Candidates will be shortlisted based on CV and personal statement. Informal interviews will be used to make the final selection.

### Selection criteria:

- Possessing professional skills in one or more of the fields identified in the list above.
- Evidence of excellence within your professional field
- Commitment to maximising social value through projects you have worked on.
- Evidence of local knowledge or connection to Hounslow.
- Team fit providing a good overall balance of skills, professional expertise, and diversity within our panel.

Shortlisted candidates will be contacted to arrange informal interviews (via teams) w/c 15/07/2024

An induction session for newly selected members will be held in the early Autumn.