

Provider TUPE Info

Roles of Member Staff	FTE Salary	Pension (EMPLOYER'S contribution)	Hours Worked	FTE Annual Leave Entitlement	Start Date	Age	Gender M/F	Contract Type (Full Time/Part Time/Permanent/Temporary)	Disciplinary/Grievance/Any other procedure
Project Manager	£33,576.00	SHPS 1/70th - 7%	35	266 hours	16/10/2000	49	M	Full Time/Permanent	None
Administrator	£22,188.00	SHPS 1/60th - 7%	28	155.5 hours	25/02/2002	41	F	Part Time/Permanent	None
Deputy Project Manager (vacant)	£25,615.00	SHPS DC - 1-7 %	35	252 hours				Full Time/Permanent	None
Project Assistant	£17,459.00	SHPS DC - 1-7%	10.25	224 hours	22/06/2002	60	F	Part Time/Permanent	None
Project Assistant (vacant)	£17,500.00	1-7%	40						
Project Assistant (vacant)	£17,500.00	1-7%	30						
Project Worker	£19,763.00	SHPS DC - 1.7%	40	256 hours	23/06/2015	31	M	Full Time/Permanent	None
Project Worker	£21,783.00	SHPS DC - 1-7%	35	161 hours	21/02/2006	50	M	Full Time/Permanent	None
Project Worker	£21,783.00	SHPS DC - 1-7%	35	224 hours	16/05/2005	48	F	Full Time/Permanent	None
Project Worker	£19,414.00	SHPS DC - 1-7%	40	256 hours	07/04/2015	40	M	Full Time/Permanent	None
Project Worker	£19,763.00	SHPS DC - 1-7%	40	264 hours	07/01/2013	36	F	Full Time/Permanent	None

Also supply the following general information

- Pay scales and rates and pay intervals
- Sick leave and sick pay schemes
- Maternity provisions
- Other time off arrangements

Project Worker	Senior Project Worker	Local Service Manager
N/A	N/A	N/A

Pay

Pay is determined according to role and is paid on the 25th of the month for the calendar month

Sick leave and sick pay schemes:

ex RHAG staff - increase with service from 5 days with less than 6 months service to 16 weeks full pay after 5 years service

Stonewater - 7 days full pay with less than 12 months service; increasing to 4 months full pay and 2 months half pay after 4 years service

Maternity provisions:

statutory maternity pay

ex RHAG - 12 weeks half pay, then 6 weeks at higher SMP

Pension

all defined benefit schemes have 7% e/ers contribution rate wef April 2016

all defined contribution schemes are matched by employers up to 7%