

# Torbay Council Health and Safety Policy Statement

---

Torbay Council recognises that the achievement of good health and safety of its employees, and others that may be affected by its activities, is an integral part of its service and provisions.

Torbay Council aims to provide and maintain the following, as is necessary to ensure the health, safety and welfare of employees of Torbay Council, including relevant schools, at least to the standards required by legislation and recognised good working practices:

- Means of access to and egress from the workplace that are safe and without risk.
- Safe working conditions and environment that are without risk to health.
- Safe equipment, plant and machinery.
- Effective systems to protect employees and other persons affected by Torbay Councils activities.
- Information, instruction, training and supervision.
- Adequate facilities and arrangements for the welfare of employees.
- Adequate arrangements to ensure safety and the absence of risks to health in connection with the use, handling, storage and transport of articles and substances.

Appropriate preventative and protective measures shall be resourced and implemented following the identification of work related hazards and the assessment of risk to safety and health. Expert advice shall be sought, as necessary, when deciding on health and safety risks and the control measures required to reduce those risks.

The management of health and safety in Torbay Council is the prime responsibility of line management from Directors and Senior Managers to supervisory staff. Torbay Council will provide adequate and appropriate resources to enable the aims and objectives of this policy to be met.

Torbay Council recognises the importance of employer/employee consultation and cooperation regarding health and safety matters along with the benefits of promoting a positive health and safety culture. The objectives of this Statement of Intent can only be achieved through the competence, support and co-operation of employees and all other persons on the premises.

The content of this statement will be reviewed and kept up to date to reflect any changes in the nature of Torbay Councils activities undertaken, changes in health and safety legislation or following periodic review of the policy.

Signed:



Date: 24/08/2021

Anne-Marie Bond, Chief Executive

Signed:



Date: 22/8/2021

Cllr Steve Darling, Leader of Torbay Council